

Pay Statement and Pay Gap report

Any employer with 250 or more employees on a specific date each year must report their gender pay gap data (*the gender pay gap is the difference between the average pay of men and women in an organisation*). Whilst our school does not fall under that requirement, a statement about pay at our school is nonetheless included below.

Ours is a very small school of only **seven** staff employed directly by North Yorkshire. Each member of staff is paid according to recognised North Yorkshire and nationally agreed pay scales. Members of staff fulfil a number of tasks throughout the day, when and where the need arises, in order to ensure the smooth running of the school.

Every member of staff is paid on the correct pay scale and Governors are completely satisfied that there is no gender pay gap within our school.

No employee at Nun Monkton Foundation Primary School has a gross annual salary of £100,000 or more.